

## Decision Summary

**Committee:** Personnel Committee  
**Date:** 11 February 2015  
**Committee Clerk:** Steve Copley  
**Tel:** 01484 221000

### Chair

Councillor David Paul Sheard

### Councillors Attended

Tony Brice, Jean Calvert, Andrew C G Marchington, Graham Turner

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### 1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

**Decision:** Apologies for absence noted on behalf of Councillors Martyn Bolt, David Hall, Robert Light and Nicola Turner.

Councillor Andrew Marchington substituted for Nicola Turner.

### 2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 17 December 2014.

**Decision:** The Minutes of the Personnel Committee meeting on 17 December 2014 were approved.

### 3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

**Decision:** None declared.

#### **4. Admission of the public**

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

**Decision:** It was agreed that item 8 would be considered in private session.

#### **5. Deputations / Petitions**

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

**Decision:** There were no deputations or petitions.

#### **6. Public question time**

The Committee will hear any questions from the general public.

**Decision:** None received.

### **Part II**

#### **7. Exclusion of the Public**

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

**Decision:** The Personnel Committee agreed to exclude the public at this point, to consider item 8 in private session.

## **8. Update on Human Resources and Industrial Relations**

To consider a progress report after the discussion at the Personnel Committee on 17 December 2014.

**Contact:** Rosemary Gibson 01484 221000

**Decision:** (1) That the update provided by Jacqui Gedman, Director of Economy, Skills and Environment, be noted.

(2) That Jacqui Gedman and Rosemary Gibson be asked to write to the trade unions about this Committees decision to support further work on the second option, as described in today's meeting,

(3) That officers report back to the Personnel Committee in early March 2015, on the progress made, next steps and the timescales involved.